

Family Business, Our Methods

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“Transforming lives to IMPACT their world.” Intentional Systems And Strategies

Last Week Recap:

Benefits:

1. Safety
2. Support
3. Stretching
4. Sharpening
5. Satisfaction

Opportunities:

1. Provide Safety
2. Provide Support
3. Provide Stretching
4. Provide Sharpening
5. Provide Satisfaction

Real Community or fellowship is ***“hanging out with a spiritual purpose.”*** Saying fellowship is important for spiritual growth is like saying oxygen is important to breathing.

KOINONIA-- fellowship, association, community, communion, joint participation, intercourse, the share which one has in anything, a gift jointly contributed, a collection, a contribution, as exhibiting an embodiment and proof of fellowship.

Ephesians 4:14-16 Real maturity can only happen in genuine relationship.

“Then we will no longer be immature like children. We won’t be tossed and blown about by every wind of new teaching. We will not be influenced when people try to trick us with lies so clever they sound like the truth. Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. 16 He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.”

Acts 2:42-47 “A deep sense of **awe** came over them all,…” (NLT)

“continued steadfastly” (NKJV) *“devoted”* (NLT) Proskartereo :- to be devoted or constant to one, to give unremitting care to a thing, to persevere and not to faint, to show one's self courageous for.

Impact Church manifests a community that causes awe!!!

Our Methods:

CAPACITY — To run a family with six kids we have to have a different mindset. As your organization grows your mindset has to change. If your number of volunteers grows you have to change. Any time the organization starts to settle or struggle I always assume my leadership capacity has to expand. **I’m watching Paw Patrol - I’ve moved on from Pepa The Pig!**

Hope is not a strategy for growing your church.

Tony Morgan (The Unstuck Group) One of the main reasons I believe churches are stuck is because their systems and strategies are broken. Churches continue to use their same systems but hope and pray for different results. The only way to get different results is to engage different systems. But, unfortunately, many churches (and denominations) would rather stay stuck and eventually die rather than make changes that might make people (including leaders) feel uncomfortable.

W. Rowe (One Lord One Faith)

“Organization is the instinctive or conscious action and intelligent systematic method by which an organism can apply its skill and energy in the most effectual way at the point and for the purpose required. Every type of manifestation of life reveals its nature and characteristics by its organization or lack of it. The Church of Jesus Christ is His body and therefore requires a Divine organization which is appropriate to its need,...

Peter Drucker ... “Culture eats strategy for breakfast.”

Ryan Rieches “It is important to remember that values do not drive the business; they drive the people

Organisational alignment is the glue for achieving better performance

- One of the key determinants of successful strategy implementation is organisational alignment



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within in it. Values must be internalized by the people in the organization to have meaning.”

Poetry and Plumbing!

Acts 6:1-7

“Now in those days, when the number of the disciples was multiplying, there arose a **complaint** against the Hebrews by the Hellenists, because their widows were **neglected** in the daily distribution ... whom we may appoint over this business; ... Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem, and a great **many of the priests** were obedient to the faith.”

RICK JOYNER — (The World Aflame)

"However, it was their strength in being so open to the Holy Spirit that the enemy used to push them too far, so that they actually **prohibited the organization that was needed** to help preserve the great advances that were made. Because of this just a couple of years after the revival evidence of it was scarce, and the whole nation quickly drifted back to its former depravity."

Moses had to develop plumbing — Systems

Proverbs 14:4 (NLT) *"Without oxen a stable stays clean, but you need a strong ox for a large harvest."*

Exodus 18:17-18 *"So Moses' father-in-law said to him, "The thing that you do is not good. 18 Both you and these people who are with you will surely wear yourselves out. For this thing is too much for you; you are not able to perform it by yourself."*

Acts 15:36 - 16:5 *"Then after some days Paul said to Barnabas, 'Let us now go back and visit our brethren in every city where we have preached the word of the Lord, and see how they are doing.' ... So the churches were strengthened in the faith, and increased in number daily.*

Our services are evaluated every Sunday. Everything is upper redefinition.

Andy Stanley "Your system is perfectly designed to produce the results you're getting. So, if you want better results, you have to improve the system."

SYSTEMS:

1. **Weekend Service System** (Plan, Execute, Evaluate)
2. **Evangelism System** (Encouraging Values, Invite, Every Person A Minister, Go For Souls Every Service, Discipleship Team)
3. **Assimilation System** (Guest Services, [Greeted — Directed — Treated — Seated], Get The Card!!!, Follow Up)Go For Souls Every Service)
4. **Small Groups System** (Training Leaders and Hosts, Providing Materials)
5. **Children And Youth System** (Safe Place Policy, Training, Evaluation)
6. **Volunteer System** (Identifying, Training, Appreciating)
7. **Stewardship System** (Teaching, Modelling, Opportunities, Tracking)
8. **Leadership System** (Elders, Deacons, Staff, Ministry Leaders)
9. **Policy and Procedures**

We must become developers of Leaders!

Practice leadership development beyond leadership placement!

Three levels of shared leadership:

- 1 **Dumpers** -- command or tell you what to do
- 2 **Delegators**-- teaching training
- 3 **Developers** -- modelling and coaching

Development is not a transaction ... not just a knowledge transfer ... it is shared experience ... then coaching

David turned a group of broken people into an army

1 Samuel 22:2 *“And everyone who was in distress, everyone who was in debt, and everyone who was discontented gathered to him. So he became captain over them.”*

1 Chronicles 12:22 *“For at that time they came to David day by day to help him, until it was a great army, like the army of God.”*

The Systems and Processes Of Solomon’s Kingdom

1 Kings 10:1 *“Now when the queen of Sheba heard of the fame of Solomon concerning the name of the Lord, she came to test him with hard questions. ... And when the queen of Sheba **had seen** ... by which he went up to the house of the Lord, there was no more spirit in her.”*

<http://albiston.com/2-absolute-barriers-to-church-growth-and-why-youre-unaware-of-them/>

#1 Parking

#2 Sanctuary

Quickest way to deal with this problem is multiple services.